

SWP Goals: 2020-2023

1. Support all CCSF students in realizing their career aspirations;
2. Increase CTE student enrollment, success, and completion
3. Increase CTE student work-based learning opportunities and post-program job placement, retention, and earnings in students' chosen field of study;
4. Align CCSF CTE programs and occupational clusters with regional workforce development supply and demand.

SWP LOGIC MODEL

Goals

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Investments

- 1) Enrollment Development
- 2) Program Enhancement
- 3) Integrated Student Support Services and Instruction
- 4) Professional Development
- 5) Designated Staff
- 6) Innovation
- 7) Infrastructure

Outcomes

- 1) Increase the # of students attaining noncredit workforce credentials
- 2) Increase the # of students making progress on and completing CTE certificates and degrees
- 3) Increase transfers to 4-year institutions
- 4) Increase the % of completers employed in jobs closely related to their studies
- 5) Increase median student earnings and attainment of a living wage

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EMP Goals					
I. Improve the student experience	✓	✓	✓		Technology Upgrades; Work Experiences
II. Institutionalize equity	✓	✓	✓	✓	CNIT Equity Pathways; Teacher Pipeline; WADP
III. Improve communication	✓	✓		✓	3 Year Plan; Outcomes Reports
IV. Strengthen credit and noncredit programs		✓	✓		Annual RFP; Assoc. Dean of Nursing
V. Improve operation of the College		✓			Blended Funding of CTE Classes; CE Marketing
VI. Strengthen community, education, and industry partnerships	✓	✓	✓	✓	Career Services Team; Apprenticeships
VII. Maintain, improve, and build facilities		✓		✓	Fire Science Program Move
VIII. Expand and encourage opportunities for professional development	✓		✓		CTE Professional Development Fund